



Creative Training



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Make training
memorable by getting
a C.L.U.E.!

Creative
Link
Useful
and use Emotion



Creative

- Think of something new
- Use the old stuff in a different way
- Look for resources
 - Books
 - Other instructors
 - Internet



Link

- Link it to what they already know
- Link it to an experience or observation
- Promote decision-making
- Safely solve problems



Useful

- What good is it if they can't use it?
- Make sure to point out usefulness
- Establish the need-to-know



Emotion

- Adding emotions adds to learning
 - People don't call us because they are having a good day
 - Show how emotions play a part in our job
- Not easy but can be done



■ **Point in Fact:**

When information is presented, not everyone will see the same thing.



Some Thoughts

- Icebreakers
- Case studies
 - Ripped from the Headlines!
- Student presentations
- Student designed scenarios
- Video clips
 - How to get them

The Results

- Training becomes interesting
- Learning sticks!
- Ability to reason and problem solve improves
- Trainees more comfortable with learning
- Availability of games allows use during “down time”
- Addresses all learning styles



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